



# MAGTF CSS

## Requirements and Organization

### Other Area

## Appendix V

# MAGTF CSS

## Requirements and Organization

- Other Area – A topic for potential analysis which was deemed beyond the intended scope of this study
- Format
  - Suggestions with associated Impacts
  - Background
  - Related Considerations

**Information relating to overall MAGTF CSS**

Suggestion 4: Identify and quantify the CSS requirements and capabilities of the MAGTF in current OPLANs and COE as part of establishing a baseline of current reqrmts. & capabilities. Consider the specific time-phased reqrmts. at the “point of application” Source(s): Interviews

Impacts Pro

- None Provided

Impacts Con

- None Provided

Suggestion 6: Determine and quantify what capabilities within the FSSG are required for internal support, and what is available to support the rest of the MAGTF. Determine and measure the responsiveness for requests for CSS support Source(s): Interview- CG MARDIV

Impacts Pro

- None Provided

Impacts Con

- None Provided

Suggestion 74: Test, evaluate and exercise logistics capabilities during exercises using different tools/models and simulations other than what we currently possess. We need a more challenging, comprehensive and realistic logistics “play” in exercises. Source(s): IPR2 Response-MARFORRES

### Impacts Pro

- May detect strengths and weaknesses of the logistics process and capabilities during exercises
- Provide improved training and educational experience to all exercise participants
- Help model various logistics concepts and organizations
- Such models are probably already available

### Impacts Con

- Will cost resources to develop if such improved exercise models are not readily available
- May take time to locate and implement the use of such capabilities

# Suggestion 63: Overarching CSS Migration- Realign active and reserve component selected engineer, motor transport, food service, and MP functions, equipment and personnel to the CSSE Source(s): FSPG99

## Impacts Pro

- Aligns core competencies with appropriate organizations (Int, and Questionnaires)
- Improves expeditionary CSS (FSPG, Int and Questionnaires)
- Provides GS capability to weight the main effort (FSPG, Int and Questionnaires )
- Maintains flexibility and ability to expand-contract and task organize CSS (FSPG, Int and Questionnaires)
- Provides tailored support to GCE/ACE on continual basis (FSPG, Int and Questionnaires)

## Impacts Con

- Commands and units will lose responsiveness if they lose currently held logistics assets (Interviews, Questionnaires)
- Reduces internal flexibility of MAGTF elements (FSPG, Int and Questionnaires)
- Increases number of CSS headquarters (FSPG, Int and Questionnaires)
- Increase C2 and information communications burden (Int FSSG)
- ACE and GCE possess AGS, logistics and CS not CSS assets (Questionnaires, and Int)

Suggestion 63 (Cont.): Overarching CSS Migration-  
Realign active and reserve component selected engineer,  
motor transport, food service, and MP functions,  
equipment and personnel to the CSSE . Source(s): FSPG99

Impacts Pro

- Realigns core competencies within CSS (Int. and Questionnaires HQMC, FSSG, MEF)
- Structure saved for allocation elsewhere (Int MCB, FSSG)
- Eliminates outmoded, under used resources (Int and Questionnaires FSSG, HQMC)
- Implements “Trust Logistics” accepted for other war fighting functions (Int and Questionnaires FSSG)

Impacts Con

- Force protection is jeopardized and rear area security resources reduced (Int and Questionnaires HQMC, MarDiv, FSSG, MAW, COMCAB, MCB)
- Mission increased with no additional resources for the CSSE (Int and Questionnaires FSSG)
- Span of control is too great (Int and Questionnaires FSSG)
- Increases competition for scarce resources (Int and Questionnaires HQMC, MarDiv, MAW and COMCAB)

Suggestion 63 (Cont.): Overarching CSS Migration-  
Realign active and reserve component selected engineer,  
motor transport, food service, and MP functions,  
equipment and personnel to the CSSE . Source(s): FSPG99

Impacts Pro

Impacts Con

- MAGTF operational effectiveness is decreased in the field (Int and Questionnaires HQMC, MarDiv, MAW, COMCAB)
- The MAGTF balance may be destroyed (Int CO FSSG)
- Consolidation takes Marines out of units and staffs where they performed multiple tasks
- Ability to move and transport troops, supplies and equipment to the point of application is reduced (Int and Questionnaires HQMC, MarDiv, MAG, MAW, COMCAB, FSSG)



# Suggestion 8: FSSG provides an ACE Direct Support Group with permanent CSSDs positioned with each MWSS Source(s): FSPG99

## Impacts Pro

- Provide close coordination and planning representatives to the MAG commander (FSPG, Int FSSG)
- Establish a day to day relationship (FSPG, Int FSSG)
- Provides tailored support to the ACE on continual basis (FSPG)
- Maintains flexibility and ability to expand-contract and task organize CSS (FSPG, Int and Questionnaires)
- More efficient use of MAGTF assets and capabilities (FSPG, Int, Questionnaires)

## Impacts Con

- Increase command & staff coordination & HQs ( FSPG, Int and Questionnaires)
- CSS C2 exceeds FSSG capabilities (Int COs FSSG, Int and Questionnaires)
- CSSDs equal MWSS- why change? (Int MGEN, Staff Officers with GCE and ACE)
- “CSSE manning levels are lowest of all MAGTF elements” (Int CG FSSG)
- USAF is adopting the MWSS concept –why change? (Int and Questionnaires)
- Establishment of priorities- set by ACE or CSSE commander ? (Int)

# Suggestion 9: FSSG provides the GCE a Direct Support Group with permanent CSSDs assigned as required

## Source(s): FSPG99

### Impacts Pro

- Provide close coordination and planning representatives to the Div commander (FSPG)
- Establish a day to day relationship (FSPG)
- Provides tailored support to the GCE on continual basis (i.e. task organized CSSDs (FSPG, Int and Questionnaires))
- Maintains flexibility and ability to expand-contract and task organize CSS (FSPG, Int, & Questionnaires)
- More efficient use of MAGTF assets and capabilities (FSPG, Int, and Questionnaires)

### Impacts Con

- Increase command & staff coordination & HQs ( FSPG, Int and Questionnaires)
- CSS C2 exceeds FSSG capabilities (Int COs FSSG commands)
- “CSSE manning levels are lowest of all MAGTF elements” (Int CG FSSG)
- “USMC combat operations are being decentralized and CSS is being centralized” (Int BGEN MarDiv)
- Establishment of priorities- set by GCE or CSSE commander (Int)
- CSSE Marines don’t have the tactical skills needed day-to-day in the GCE (Int MarDiv COs and staff)

Suggestion 11: Create standing task-organized CSSDs to support MAGTF operations based on expected operational tempo and likely contingency operations. Periodically review, revalidate, and restructure. Source(s): I&L HQMC

Impacts Pro

- Produces flexible, changeable, and scalable CSS task organizations
- Periodic review reduces the possibility of equipment/personnel bloat
- Increases trust due to permanent relation between the supported and supporting units
- Reduces inefficiencies experienced by organizing new CSSDs for each operation
- Enhances response time in support of contingency operations

Impacts Con

- May be inefficient in garrison

# Suggestion 68: Organize the FSSG in peace as it fights in war (DSGs, CSSDs, MEB Spt. Groups, and MSSGs)

Source(s): Interview HQMC I&L

## Impacts Pro

- Enhances trust between supported and supporting units
- Increases response time to supported units
- Reduces inefficient start up time associated with establishing new task organizations for each contingency
- Worked in Desert Shield/Storm
- Effectives for situations smaller than MTWs

## Impacts Con

- May be inefficient in garrison
- May eliminate a needed pool of resources in general support of the MEF

# Suggestion 1: Create a logistics support unit within the GCE along the present MWSS model

Source(s): Interviews

## Impacts Pro

- None Provided

## Impacts Con

- None Provided

# Suggestion 10: Realign FSSG subordinate elements on the MWSS model Source(s): I&L HQMC

## Impacts Pro

- Establishes task organizations whose core competency is for direct support
- Provides more efficient and effective CSS to the MAGTF
- Reduces inefficiencies experienced by organizing new CSSDs for each operation
- Reduces response time for supported units small MAGTFs
- Reduces officers and senior enlisted structure in the FSSG
- Matches CSS officer structure to the low numbers allowed by the Marine Corps
- Increases FSSG focus on contingency operations
- A MOE would be the comparison of FSSG/MWSS officer and senior enlisted HQ structure

## Impacts Con

- Runs contrary to the current trend of centralizing assets by function
- Possible loss of equipment efficiencies due to the focus on reducing CWT
- May decrease FSSG focus on MTW operations

# FSPG Recommendations

- Migrate CSS functions and assets to the FSSG:
  - Food Service
  - Military Police
  - Selected Engineer
  - Selected Motor Transportation
- Establish permanent task organized Direct Support Group with CSSDs to support ACE and GCE
- Retain functional battalions within FSSG as resource pool to rapidly task organize CSS assets
- FSPG observations and assumptions:
  - Current CSS organization is “stove piped” leading to redundant capabilities and unnecessary duplication throughout the MAGTF
  - Units need to focus on core capabilities
  - CSS assets should be consolidated within CSSE

# CSS Migration: Current Status

- Food Service - All RDKs will be consolidated in FSSG per FSPG
- Military Police - Action underway to initiate MP reorganization within II MEF to test MP Battalion Concept.
- Selected Engineer – Discussion & Suggestions only.
- Selected Motor Transportation – Discussion & Suggestions only.

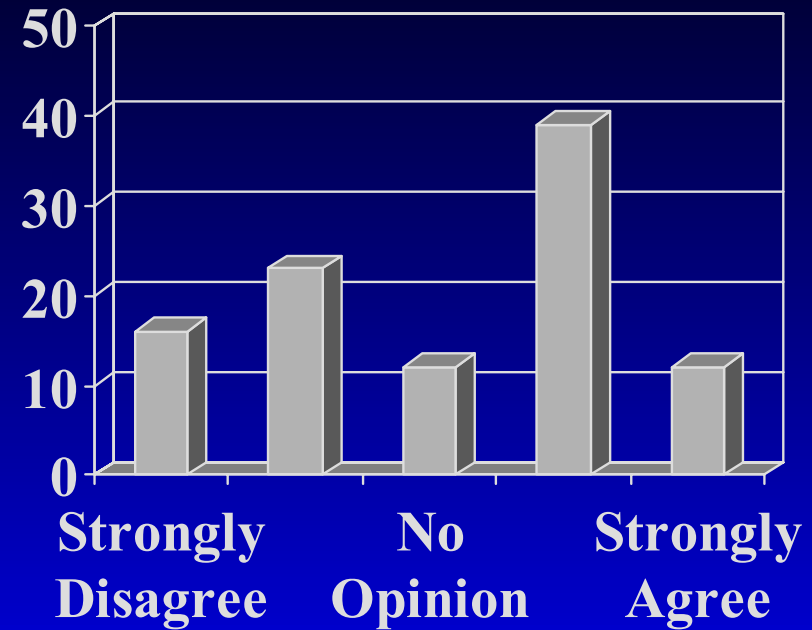
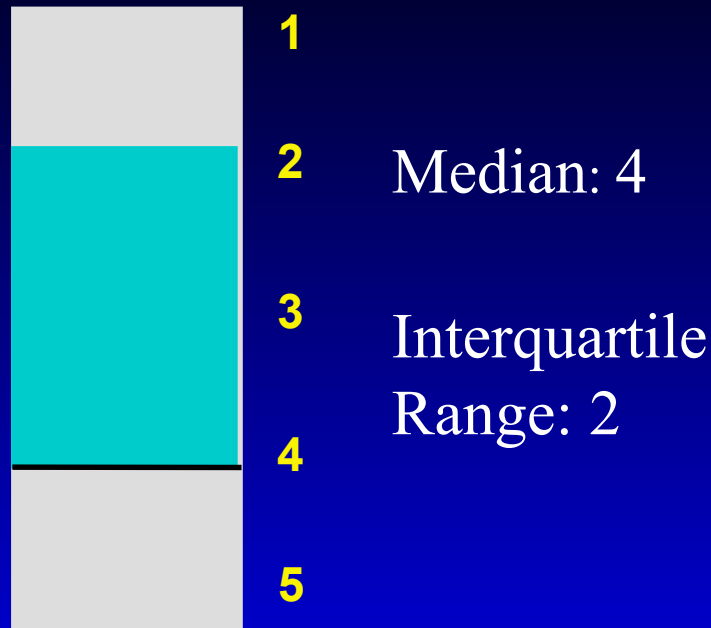
**FSPG Engineer and MT recommendations neither  
accepted nor rejected**



# CSSE Organization

- The current organizational concept of the FSSG is based upon functional battalions with task organized CSSEs as required.
  - Limited number of permanent CSSEs
  - Permanent CSSEs exist due to recurring deployments and geographic considerations
- Relative merits of functional battalions vs. permanent task organized CSSEs have long been debated by Marines
  - Efficiency, Flexibility
  - Effectiveness, Habitual Relationships
- Benefits of Centralization vs. Decentralization

# CSS Study Questionnaire



*Realign Active and Reserve Component selected engineer, MT, food service and MP functions, equipment, and personnel to CSSE*

**Many Agree - Strong Opinions – Much Contention**

# Related Considerations

- Based on current OPLANs and operational concepts for the future, what is the preferred organization of the FSSG? How should the measures and criteria be weighted to determine which alternative is best?
- Will the migration of additional CSS assets exceed the span of control of the FSSG?
- Do the CSS requirements of the MAGTF elements vary by campaign phase? Does this affect the organization